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Sign up

Scrum Certification PAL 1

ALL-IN-ONE : EXAM INCLUDED IN PRICE

2 days (14 hours)

Presentation

Scrum.org's Professional Agile Leadership I certification is aimed at leaders and managers wishing to strengthen their agile leadership and effectively support Scrum teams.

Our Scrum PAL I training course clarifies the posture of the agile leader, the difference between traditional management and modern leadership, and the levers for creating an environment conducive to value creation.

You'll learn how to support Product Owners and Scrum Masters, align strategy and execution, and instill a culture of continuous improvement.

At the end of the course, you'll know how to mobilize your teams around a shared vision, manage change and prepare for the PAL I exam thanks to a mock exam and detailed correction.

Like all our training courses, this one is aligned [with the official Scrum.org recommendations](#) and favors a practical, operational approach.

Objectives

- Adopt the posture of the agile leader.
- Support Scrum Teams in creating value.
- Align Scrum strategy and practices.
- Establish a culture of continuous improvement.
- Prepare for and pass PAL I certification.

Target audience

- Managers, executives
- Scrum Masters, Product Owners
- Agile coaches / transformation managers

Prerequisites

- Knowledge of the Scrum framework
- Experience in management or project management

Scrum Certification PAL 1 training program

[Day 1 - Morning]

Understanding the role of agile leadership

- Scrum foundations and agile values
- Differences between traditional management and agile leadership
- The leader's role in the context of organizational change
- Supporting teams to maximize delivered value
- Management's responsibility in adopting Scrum
- Practical workshop: Mapping your current role and posture gaps.

[Day 1 - Afternoon]

Foundations of organizational agility

- Transparency, inspection, adaptation
- Linking product vision and strategic objectives
- Common obstacles to implementing agility
- Promoting self-organization and shared responsibility
- Culture of continuous improvement
- Practical workshop: Case study of the adoption of an agile framework at scale.

Supporting Scrum Teams in creating value

- Supporting Product Owners and Scrum Masters
- Staying focused on value (outcomes vs. outputs)
- Optimize inter-team collaboration
- Develop commitment and motivation
- Measuring and sharing results
- Practical workshop: PO/SM coaching simulation.

[Day 2 - Morning]

Aligning the organization with Scrum

- Aligning business strategy with agile execution
- Managing resistance to change and getting top management on board
- Adapt governance to the Scrum framework
- Measure and communicate value delivered at scale
- Charting an agile maturity trajectory
- Practical workshop: Aligning OKR and roadmap with Scrum.

[Day 2 - Afternoon]

Developing daily agile leadership

- Leader as coach, facilitator and catalyst for change
- A culture of trust and responsibility
- Encouraging innovation and experimentation
- Postures to inspire and mobilize
- Agile managerial rituals
- Practical workshop: self-diagnosis and development plan.

Preparation for PAL I certification

- Types of questions and common pitfalls
- Targeted revision: Scrum Guide and agile leadership
- Time and stress management
- Official Scrum.org resources
- Practical workshop: Taking the mock exam + correction.

Companies concerned

This training course is aimed at both individuals and companies, large or small, wishing to train their teams in a new advanced IT technology, or to acquire specific business knowledge or modern methods.

Positioning on entry to training

Positioning at the start of training complies with Qualiopi quality criteria. As soon as registration is finalized, the learner receives a self-assessment questionnaire enabling us to assess his or her estimated level of proficiency in different types of technology, as well as his or her expectations and personal objectives for the forthcoming course, within the limits imposed by the selected format. This questionnaire also enables us to anticipate any connection or security difficulties within the company (intra-company or virtual classroom) which could be problematic for the follow-up and smooth running of the training session.

Teaching methods

Practical training: 60% hands-on, 40% theory. Training material distributed in digital format

to all participants.

Organization

The course alternates theoretical input from the trainer, supported by examples, with brainstorming sessions and group work.

Validation

At the end of the session, a multiple-choice questionnaire verifies the correct acquisition of skills.

Certification

A certificate will be awarded to each trainee who has completed the entire course.