

Updated on 09/10/2025

Sign up

Training SCRUM Certification PSM 3

ALL-IN-ONE : EXAM INCLUDED IN PRICE

3 days (21 hours)

Presentation

The Scrum PSM III certification represents the highest level of recognition in Scrum mastery. It is aimed at experienced Scrum Masters and agile coaches who wish to demonstrate their ability to solve complex problems in large-scale agile environments.

Our Scrum PSM III course will enable you to develop a servant-leader posture, acquire advanced agile coaching skills and prepare effectively for the exam.

You will learn to accompany organizational transformations, support multiple teams and defend Scrum values in complex environments.

At the end of this training, you'll be able to: guide organizations towards agile excellence, manage Scrum scalability, and meet PSM III certification requirements with confidence.

Like all our training courses, this one includes the latest version of the [Scrum Guide](#), and emphasizes a practical, operational approach.

Objectives

- Master Scrum at expert level
- Coach complex teams and organizations
- Prepare effectively for the PSM III exam
- Develop your posture as an agile leader
- Strengthen your skills as a facilitator and mentor

Target audience

- Experienced Scrum Masters
- Agile coaches
- Managers in charge of agile transformation

Prerequisites

- PSM II certification or equivalent experience
- Significant experience of Scrum practice in organizations
- Good command of agility and scaling frameworks

Scrum Certification PSM III training program

[Day 1 - Morning]

Advanced Scrum fundamentals

- Review the principles of empiricism and Scrum values
- Differentiate between SHP I, SHP II and SHP III: positioning and expectations
- Clarifying the responsibilities of a senior Scrum Master
- Servant-leader posture and systemic impact
- Practical workshop: Express audit of a real Scrum implementation.

[Day 1 - Afternoon]

Agile leadership and coaching

- From facilitator to agile organizational coach
- Practicing active listening, the powerful question and feedback
- Coaching Product Owners and Managers to maximize value
- Creating psychological safety frameworks at scale
- Practical workshop: Triad coaching and structured feedback.

Advanced facilitation & communication

- Conducting strategic workshops (vision, objectives, roadmapping)
- Facilitation techniques in high-stakes contexts
- Managing inter-team conflicts and dependencies
- Advanced retrospectives and measurable action plans
- Practical workshop: simulated deep-dive retrospective.

[Day 2 - Morning]

Managing organizational complexity

- Scalability of Scrum: patterns and anti-patterns
- Panorama LeSS, Nexus, SAFe: when (not) to use them
- Lean / DevOps / Kanban integration in Scrum
- Product governance: objectives, metrics, SLOs
- Practical workshop: Flow mapping and WIP limits.

[Day 2 - Afternoon]

Continuous improvement and learning

- Implementing systemic continuous improvement
- Measuring agile maturity & business results
- Learning loops (A3, experimentation, hypotheses)
- Creating a sustainable innovation laboratory
- Practical workshop: 90-day diagnosis and improvement plan.

Influence strategies and change management

- Widening your circle of influence (stakeholders, governance)
- Negotiation, storytelling and visual management for decision-making
- Managing risks, resistance and error budgets
- Decision architecture: frameworks and simple rules
- Practical workshop: Simulation of a board meeting.

[Day 3 - Morning]

Optimizing product value

- Closer collaboration with the Product Owner
- Impact mapping, story mapping, outcome-driven planning
- Complex prioritization: cost of delay, WSJF, Eisenhower value
- Measuring value vs. output: OKR, product metrics
- Practical workshop: Multi-team backlog workshop.

[Day 3 - Afternoon]

Complex case studies

- Post-mortems of transformations at scale (successes/failures)
- Solving ambiguous scenarios and real constraints
- Deciding under uncertainty: real options and measured bets

- Scrum Master ethics: safeguards and standards
- Practical workshop: Open-ended test cases.

Preparing for PSM III certification

- Certification requirements and expectations
- Argumentative writing method and answer structure
- Scrum Guide-aligned scenario banks
- Time management strategy and quality of evidence
- Practical workshop: Mock exam + correction.

Companies concerned

This course is aimed at both individuals and companies, large or small, wishing to train their teams in a new advanced IT technology, or to acquire specific business knowledge or modern methods.

Positioning on entry to training

Positioning at the start of training complies with Qualiopi quality criteria. As soon as registration is finalized, the learner receives a self-assessment questionnaire which enables us to assess his or her estimated level of proficiency in different types of technology, as well as his or her expectations and personal objectives for the forthcoming course, within the limits imposed by the selected format. This questionnaire also enables us to anticipate any connection or security difficulties within the company (intra-company or virtual classroom) which could be problematic for the follow-up and smooth running of the training session.

Teaching methods

Practical training: 60% hands-on, 40% theory. Training material distributed in digital format to all participants.

Organization

The course alternates theoretical input from the trainer, supported by examples, with brainstorming sessions and group work.

Validation

At the end of the session, a multiple-choice questionnaire verifies the correct acquisition of skills.

Certification

A certificate will be awarded to each trainee who has completed the entire course.