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Sign up

Org Topologies™ Training: Workflow and Performance

2 days (14 hours)

Overview

Org Topologies™ is a recognized systemic design approach that enables you to diagnose, design, and evolve organizational structures to optimize value flow and team agility.

Our training will enable you to master the entire design cycle of a modern agile organization, from strategy to execution.

You will learn to use advanced tools such as the Mapping Map to assess the maturity of your structures and define a growth trajectory toward optimal performance.

You will be able to reduce the cognitive load on employees, implement team topologies tailored to your business flows (Stream-aligned, Platform, Enabling), and standardize your collaboration methods to eliminate blocking dependencies.

Through a case-study-driven approach and hands-on workshops, this training will enable you to transition from a siloed organization to a reliable, scalable, product-oriented model.

By the end of the training, you will be able to lead a comprehensive organizational transformation by leveraging factual performance metrics such as Flow Metrics.

Like all our training courses, this one will introduce you to **the latest stable version** of the technology and its new features.

Objectives

- Master organizational diagnosis using the Mapping Map.
- Design team structures aligned with the value stream.
- Optimize interactions to reduce lead time.
- Implement flow management practices.
- Drive the transformation toward a product-oriented organization.

Target Audience

- IT Managers and Delivery Managers
- Product Owners and Product Managers
- Agile Coaches and Scrum Masters
- Department Heads and Executives

Prerequisites

- Experience working in a team or on a project
- Basic knowledge of agile methods or product management

Note: Ambient it is not an official partner of Org Topologies. Org Topologies™ is a registered trademark. This training is neither affiliated with nor accredited by the official authors of the framework.

Org Topologies™ Training: Flow and Performance

[Day 1 - Morning]

Foundations and Organizational Maturity

- Introduction to Org Topologies: Why Current Structures Hinder Flow
- The Mapping Map: Understanding the axes of versatility and fluidity in the backlog
- Assessing maturity levels (A, B, C, Y) and their impact on overall performance
- The "Organismic" vs. "Mechanistic" Mindset: Shifting the Management Paradigm
- Hands-on Workshop: Partenamut Diagnosis on the Official Mapping Map.

[Day 1 - Afternoon]

Cognitive Load and Team Typology

- Theory of cognitive load: the invisible bottleneck
- Presentation of the 4 team types (Stream-aligned, Platform, Enabling, Subsystem)
- Identifying team types within a Data department
- Responsibilities and limitations of each structure to maximize autonomy
- Hands-on workshop: Analysis of the current cognitive load of data teams

Value Stream Design

- Identifying business Value Streams at Partenamut
- Align team structure with continuous value delivery
- Reducing hand-offs and delays between technical silos
- Transition from Project Mode to Sustainable Product Mode
- Hands-on workshop: Breaking down a data value stream into autonomous teams.

[Day 2 - Morning]

Modes of Interaction and Collaboration

- The 3 modes of interaction: Collaboration, X-as-a-Service, Facilitation
- Choosing the right mode to reduce friction between teams
- Implementing Team APIs: formalizing service contracts between teams
- The role of the Data team as a service platform for other departments
- Hands-on Workshop: Designing Collaboration Interfaces Between Product Owners and Tech

[Day 2 - Afternoon]

Measuring and Managing Performance

- Flow Metrics: Lead Time, Cycle Time, Throughput, and Flow Efficiency
- Difference between activity metrics (outputs) and flow metrics (outcomes)
- Agile Governance: How to Manage Without Micromanagement
- Strategic Alignment: Ensuring that the flow supports Partenamut's priorities
- Hands-on Workshop: Building an Organizational Performance Dashboard.

Transformation Strategy and Posture

- The manager's role as an Organizational Architect
- Building developers' skills to support the new model
- Managing resistance to change and supporting the cultural transition
- Transformation Roadmap: Defining 30-, 60-, and 90-day milestones
- Hands-on Workshop: Developing an Immediate Action Plan for the Department

Target Audience

This training is designed for both individuals and companies—large or small—seeking to train their teams in new advanced IT technologies or to acquire specific business knowledge or modern methodologies.

Assessment at the start of the training

The assessment conducted at the start of the training program complies with Qualiopi quality standards. Upon final registration, the learner receives a self-assessment questionnaire that allows us to evaluate their estimated proficiency with various types of technology, as well as their expectations and personal goals for the upcoming training, within the limits imposed by the selected format. This questionnaire also allows us to anticipate certain connection or internal security issues within the company (intra-company or virtual classroom) that could pose challenges for monitoring and ensuring the smooth running of the training session.

Teaching Methods

Practical Course: 60% Practical, 40% Theory. Training materials distributed in digital format to all participants.

Organization

The course alternates between theoretical input from the trainer, supported by examples and reflection sessions, and group work.

Assessment

At the end of the session, a multiple-choice questionnaire is used to verify that the skills have been properly acquired.

Certification

A certificate will be issued to each trainee who has completed the entire training program.