

Updated on 22/07/2025

Sign up

LeSS Practitioner Certification Training

ALL-IN-ONE: EXAM INCLUDED IN PRICE

3 days (21 hours)

Presentation

Our LeSS Practitioner certification course will enable you to master the principles and practices of LeSS and apply the framework in a multi-team environment.

You'll learn how to structure your organization around product value, synchronize sprints across multiple teams, redefine key roles at scale (Scrum Master, Product Owner, managers), and drive a progressive and sustainable agile transformation.

You'll be able to rethink the organization around Feature Teams, streamline inter-team coordination, optimize the product backlog and drive a large-scale continuous improvement approach.

You'll also build a realistic adoption roadmap and take part in practical workshops inspired by real-life cases.

At the end of this course, you'll be in a position to lead or support a LeSS implementation in your company, with the official Certified LeSS Practitioner certification at your disposal.

Like all our training courses, this one is based on official less.works standards

Objectives

- Understand the rules, principles and roles of the LeSS framework
- Design a product-oriented, multi-team agile organization
- Adapt Scrum events to scale (planning, review, feedback)
- Structure Feature Teams and manage a single backlog
- Prepare and support a progressive LeSS transformation

- Obtain Certified LeSS Practitioner certification

Target audience

- Product owners
- Team leaders or Tech leads
- Scrum Masters

Prerequisites

- Good command of Scrum fundamentals
- Experience in an agile or product development context

Program of our Certified LeSS Practitioner course

Understanding LeSS and its positioning

- Origin of LeSS and differences from other scaling frameworks
- Why extend Scrum? Complexity, coordination, coherence
- Introducing LeSS and LeSS Huge
- The 10 fundamental principles of LeSS
- Key values: simplicity, transparency, product focus

Scrum fundamentals revisited

- Review of Scrum roles, events and artifacts
- What changes (and what doesn't) with LeSS
- The importance of Definition of Done at scale
- The role of self-organization in a distributed system
- Multi-team coordination and synchronization

Defining the product at scale

- What is a real product? Scope, vision, customers
- How to identify a single, coherent backlog
- Product vision vs. team backlogs: alignment
- Shared or centralized product responsibilities?
- Workshop: Rethinking the product scope of an existing LeSS organization

Structuring teams and delivery

- Feature Teams vs Component Teams

- Defining team division criteria
- Maintaining autonomy while guaranteeing alignment
- Deploying multi-team sprint synchronization
- Examples of LeSS-inspired organizations

Roles at scale in LeSS

- A single Product Owner for several teams
- The extended role of the Scrum Master in a LeSS system
- The role of management: support, coaching, de-steering
- The team in LeSS: autonomy, collective responsibility, product involvement
- Interactions between teams and stakeholders

Events and agile cycles at scale

- Sprint Planning in two stages (global + by team)
- Daily Scrum: intra- and inter-team alignment
- Extended Sprint Review: customer feedback and prioritization
- Multi-level Sprint Retrospective (team and global)
- Collective, shared Refinement backlog

LeSS Huge and structuring by Requirement Areas

- When and why to switch to LeSS Huge
- Creating Requirement Areas and assigning teams to them
- Coordination between PO Area, Area Backlog and global PO
- LeSS Huge in an international or matrix organization
- Example of LeSS Huge organizational design

LeSS adoption and transformation

- The 3 golden rules of successful LeSS adoption
- Culture follows structure: organizational impacts
- Changing roles, titles and habits
- Creating a core of early adopters
- Workshop: Building a step-by-step LeSS adoption roadmap

Feedback & anchoring lessons learned

- Real-life case studies: successes, obstacles and levers
- LeSS maturity indicators and improvement criteria
- LeSS in a DevOps or product environment
- Workshop: Designing a complete LeSS organization based on a case study
- Assessment, certification and integration into the LeSS community

Companies concerned

This course is aimed at both individuals and companies, large or small, wishing to train their teams in a new advanced IT technology, or to acquire specific business knowledge or modern methods.

Positioning on entry to training

Positioning at the start of training complies with Qualiopi quality criteria. As soon as registration is finalized, the learner receives a self-assessment questionnaire which enables us to assess his or her estimated level of proficiency in different types of technology, as well as his or her expectations and personal objectives for the forthcoming course, within the limits imposed by the selected format. This questionnaire also enables us to anticipate any connection or security difficulties within the company (intra-company or virtual classroom) which could be problematic for the follow-up and smooth running of the training session.

Teaching methods

Practical course: 60% Practical, 40% Theory. Training material distributed in digital format to all participants.

Organization

The course alternates theoretical input from the trainer, supported by examples, with brainstorming sessions and group work.

Validation

At the end of the session, a multiple-choice questionnaire verifies the correct acquisition of skills.

Certification

A certificate will be awarded to each trainee who has completed the entire course.